

### Purpose.

This analysis highlights the R.O.I and decrease in claims costs resulting from implementing the SureHire Fitness-to-Work Program.

### Research Methodology.

This industrial construction company implemented pre-hire Fitness-to-Work testing with SureHire. Within 4 years, **4322** candidates were tested.

This information was provided by the company directly to assist SureHire with this analysis. **The below figures serve as the benchmark statistics prior to the company implementing the SureHire Fitness-to-Work Program.**

SureHire Fitness-to-Work Statistics	Pre Fitness-to-Work	Post Fitness-to-Work			
		Year 1	Year 2	Year 3	Year 4
Total # Injuries	90	58	33	15	19
Lost Time Claims	5	1	1	1	1
Total Claim Costs	\$660,552	\$96,597	\$68,219	\$60,392	\$36,831
Total Recordable Injury Frequency (TRIF)	3.12	2.1	1.88	0.88	0.44
Total Man Hours	4,295,706	3,750,958	3,119,558	3,393,416	2,266,139
Total # of Employees	2847	2609	1720	1563	960

Reduction in Injuries & Costs	
Total # Injuries	↓ 78%
Lost Time Claims	↓ 80%
Total Claim Costs	↓ 94%
Total Recordable Injury Frequency (TRIF)	↓ 85%

