



SureHire Announces Acquisition of Spectrum Safety Services to Expand Workforce Safety, Testing and Compliance Services

Edmonton, Alberta - February 1, 2026

SureHire (www.surehire.com), a leading provider of background screening, occupational testing, and workforce compliance solutions, today announced the acquisition of **Spectrum Safety Services** (www.firstaidsafetytraining.ca), a trusted training provider of first aid, fall protection, confined space, H2S and workplace safety programs.

This acquisition represents a strategic step forward in SureHire's core purpose to build foundations for safer, healthier and more compliant workplaces by integrating safety training services alongside its established screening and workforce risk solutions.

Spectrum Safety Services has built a strong reputation for delivering high-quality first aid certification, CPR training, and workplace safety education to organizations and individuals across Canada. By joining SureHire, Spectrum Safety Services will enhance SureHire's ability to support clients with a more complete end-to-end approach to workforce readiness and safety.

"We are excited to welcome Spectrum Safety Services into the SureHire organization," said Kyle Powell, CEO at SureHire. "This acquisition strengthens our commitment to helping employers not only hire with confidence, but also ensure their teams are trained, prepared, and supported in safety-sensitive environments."

The combination of SureHire's screening and compliance expertise with Spectrum Safety Services' hands-on training programs will provide employers with expanded tools to meet evolving regulatory requirements and workplace safety standards.



“Spectrum Safety Services is proud to join SureHire,” said Telly Demetrius at Spectrum Safety Services. “Our shared focus on safety, quality, and an exceptional client experience makes this a natural partnership, and we look forward to growing our impact together.”

Clients of both organizations can expect continuity of service, with Spectrum Safety Services continuing to operate under its current offerings while benefiting from SureHire’s broader resources and national reach.

About SureHire

SureHire (www.surehire.com) is a trusted provider of background screening, drug and alcohol testing, and workforce compliance solutions. Serving employers across North America, SureHire helps organizations make informed hiring decisions, meet regulatory requirements, and support safer workplaces.

About Spectrum Safety Services

Spectrum Safety Services (www.firstaidsafetytraining.ca) is a leading provider of first aid, CPR, and workplace safety training programs. The organization supports individuals and employers with certification courses designed to promote safety awareness, emergency preparedness, and compliance with occupational health standards.

Igloo Capital Inc. (<https://www.igloocapital.ca>) provided advisory assistance to the shareholders of Spectrum Safety Services Inc. throughout the transaction process.



Media Contact

McKenzie Connelly

Executive Assistant

SureHire

Phone: 780-203-4139

Email: mckenzie.connelly@surehire.com